



JEREMIAH W. (JAY) NIXON  
GOVERNOR

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
**DIVISION OF LABOR STANDARDS**

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LAWRENCE G. REBMAN  
DEPARTMENT DIRECTOR

CARLA BUSCHJOST  
DIVISION DIRECTOR

June 12, 2009

BEFORE THE  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
DIVISION OF LABOR STANDARDS  
Jefferson City, Missouri

Re: Annual Wage Order No. 16

Annual Incremental Wage Increase to Annual Wage Order No. 16

Missouri's Prevailing Wage Law [Section 290.262.9 RSMo (2000)], provides for Annual Incremental Wage increases in Adair, Andrew, Atchison, Audrain, Barry, Barton, Bates, Benton, Bollinger, Boone, Buchanan, Butler, Caldwell, Callaway, Camden, Cape Girardeau, Carroll, Carter, Cass, Cedar, Chariton, Christian, Clark, Clay, Clinton, Cole, Cooper, Crawford, Dade, Dallas, Daviess, DeKalb, Dent, Douglas, Dunklin, Franklin, Gasconade, Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Howard, Howell, Iron, Jackson, Jasper, Jefferson, Johnson, Knox, Laclede, Lafayette, Lawrence, Lewis, Lincoln, Linn, Livingston, McDonald, Macon, Madison, Maries, Marion, Mercer, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Nodaway, Oregon, Osage, Ozark, Pemiscot, Perry, Pettis, Phelps, Pike, Platte, Polk, Pulaski, Putnam, Ralls, Randolph, Ray, Reynolds, Ripley, St. Charles, St. Clair, Ste. Genevieve, St. Francois, the City of St. Louis City, St. Louis County, Saline, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Stone, Sullivan, Taney, Texas, Vernon, Warren, Washington, Wayne, Webster, Worth and Wright Counties. The effective date of change is shown in the column labeled "Effective Date of Increase" by the craft (Occupational Title). These updated files have been posted to the Division's web site referenced by the effective date of AWO16 – 6/12/09. The new rates should be included in the contract specifications for all future public works projects.

The rest of Annual Wage Order No. 16 remains in full force and effect.

Given at Jefferson City, Missouri June 12, 2009, by direction of the Division of Labor Standards of Missouri.

Carla Buschjost  
Director

\*\*\*\*\* NOTICE \*\*\*\*\*

**EXCESSIVE UNEMPLOYMENT  
IS IN EFFECT**

SEE [www.dolir.mo.gov/ls/faq/faq\\_publicworksemployment.asp](http://www.dolir.mo.gov/ls/faq/faq_publicworksemployment.asp)

(SEAL)

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Relay Missouri: 1-800-735-2966 (TDD) 1-800-735-2466 (Voice)

SECRETARY OF STATE  
COMMISSION DIVISION

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$32.91	55	60	\$15.46
Boilermaker			\$32.30	57	7	\$19.80
Bricklayers-Stone Mason	6/09		\$29.75	72	5	\$17.11
Carpenter	5/09		\$32.48	77	41	\$11.65
Cement Mason	5/09		\$29.75	80	6	\$19.80
Electrician (Inside Wireman)	6/09		\$33.60	82	71	\$7.96 + 42.5%
Communication Technician			\$29.00	44	47	\$5.78 + 29.25%
Elevator Constructor		a	\$39.715	26	54	\$19.715
Operating Engineer						
Group I			\$28.17	3	66	\$17.29
Group II			\$28.17	3	66	\$17.29
Group III			\$22.81	3	66	\$17.29
Group III-A			\$28.17	3	66	\$17.29
Group IV			\$22.81	3	66	\$17.29
Group V			\$22.81	3	66	\$17.29
Pipe Fitter			\$33.00	91	6	\$19.68
Glazier			\$30.81	87	31	\$18.13 + 13.2%
Laborer (Building):						
General			\$27.32	97	26	\$10.54
First Semi-Skilled			\$28.21	111	27	\$10.54
Second Semi-Skilled			\$27.41	109	27	\$10.54
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter	5/09		\$28.43	92	26	\$11.40
Marble Mason	5/09		\$29.29	73	51	\$11.56
Millwright			USE CARPENTER RATE			
Iron Worker			\$29.95	77	8	\$16.875
Painter			\$29.58	104	12	\$10.51
Plasterer			\$27.36	67	3	\$12.60
Plumber			\$33.00	91	69	\$19.68
Pile Driver			USE CARPENTER RATE			
Roofer			\$28.00	15	73	\$13.75
Sheet Metal Worker			\$33.77	32	25	\$19.22
Sprinkler Fitter	5/09		\$36.23	66	18	\$17.10
Terrazzo Worker	4/09		\$29.25	116	5	\$10.13
Tile Setter	5/09		\$29.29	76	51	\$11.56
Truck Driver-Teamster						
Group I	5/09		\$27.05	35	36	\$9.045
Group II	5/09		\$27.25	35	36	\$9.045
Group III	5/09		\$27.35	35	36	\$9.045
Group IV	5/09		\$27.35	35	36	\$9.045
Traffic Control Service Driver	5/09		\$27.35	83	17	\$9.045
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

\*\*Annual Incremental Increase

OCCUPATIONAL TITLE	*Effective Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$32.91	55	60	\$15.46
Boilermaker			\$32.30	57	7	\$14.80
Bricklayers-Stone Mason	6/09		\$29.75	72	5	\$17.11
Carpenter	5/09		\$32.48	77	41	\$11.65
Cement Mason	5/09		\$29.75	80	6	\$13.51
Electrician (Inside Wireman)	6/09		\$33.60	82	71	\$9.96 + 42.5%
Communication Technician			\$29.00	44	47	\$6.78 + 29.25%
Elevator Constructor		a	\$39.715	26	54	\$19.715
Operating Engineer						
Group I			\$28.17	3	66	\$17.29
Group II			\$28.17	3	66	\$17.29
Group III			\$22.81	3	66	\$17.29
Group III-A			\$28.17	3	66	\$17.29
Group IV			\$22.81	3	66	\$17.29
Group V			\$22.81	3	66	\$17.29
Pipe Fitter			\$33.00	91	69	\$19.68
Glazier			\$30.81	87	31	\$18.13 + 13.2%
Laborer (Building):						
General			\$27.28	118	57	\$9.47
First Semi-Skilled			\$29.46	114	27	\$9.34
Second Semi-Skilled			\$27.36	5	3	\$9.34
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter	5/09		\$28.43	52	26	\$11.40
Marble Mason	5/09		\$29.29	76	51	\$11.56
Millwright			USE CARPENTER RATE			
Iron Worker			\$29.98	11	8	\$16.875
Painter			\$29.58	104	12	\$10.51
Plasterer			\$27.36	67	3	\$12.60
Plumber			\$33.00	91	69	\$19.68
Pile Driver			USE CARPENTER RATE			
Roofer			\$28.00	15	73	\$13.75
Sheet Metal Worker			\$33.77	32	25	\$19.22
Sprinkler Fitter	1/09		\$36.23	66	18	\$17.10
Terrazzo Worker	4/09		\$29.25	116	5	\$10.13
Tile Setter	6/09		\$29.29	76	51	\$11.56
Truck Driver-Teamster						
Group I	5/09	***b	\$28.625	35	36	\$8.65
Group II	5/09	***b	\$28.735	35	36	\$8.65
Group III	5/09	***b	\$28.775	35	36	\$8.65
Group IV	5/09	***b	\$28.845	35	36	\$8.65
Traffic Control Service Driver	5/09		\$28.775	22	55	\$9.045
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

\*\*Annual Incremental Increase

\*\*\* Due to a clerical error, the Footnote "b" for Truck Driver - Teamster was inadvertently left out of the Footnote column.